



Wellington Collegians Cricket Club | Women & Girls Club Cricket Coach Job Description

After a promising 2021/22 season with our new Women & Girls Coaching Plan, Wellington Collegians are seeking expressions of interest for the Women and Girls Club Cricket Coach role for the 2022/23 season. We are looking for an individual that has a proven history in coaching, the ability to inspire and motivate players and most importantly, a passion for women's cricket.

Position details			
Position title:	Women and Girls Club Cricket Coach	Position type:	Contract (October 2022 - March 2023)
Reports to:	Chair Wellington Collegians Cricket Club	Location:	Wellington Collegians Cricket Club (Anderson Park, Wellington)
Position purpose:	This role will have responsibility for leading the coaching plan for Senior Women's cricket at Wellington Collegians.	Date:	June 2022

Key Result Areas (Duties and Tasks)	
Coaching	<ul style="list-style-type: none"> • Develop and implement the delivery of the senior women's coaching programme • Provide support to club coaches of girls cricket at Wellington Collegians Cricket Club • Be an active presence at a number of Senior Women's games. The quantity of which will be agreed between Wellington Collegians Cricket Club and Cricket Wellington • Provide coaching updates to committee • Actively research and understand alternative best practice coaching

	<p>strategies and initiatives</p> <ul style="list-style-type: none"> ● Maintain own coach registration, police vetting and vulnerable persons compliance as per NZC's requirements ● Participate in Cricket Wellington coach development forums and coach education opportunities throughout the season
General	<ul style="list-style-type: none"> ● Provide visible presence at a minimum of two Cricket Wellington led girls participation opportunities in the local community ● Provide coaching support at a minimum of two T20QUAD games
Health & Safety	<ul style="list-style-type: none"> ● Understand and implement the requirements of the Health and Safety at Work Act, and Wellington Collegians Cricket Club ● Implement and maintain Wellington Collegians Cricket Club's safe working practices and procedures within your team and lead by example in all areas of health and safety ● Report any potential or actual risks, injuries, work-related illnesses and incidents (including near misses)
Key Relationships	<p>The role will require you to interact with the following:</p> <ul style="list-style-type: none"> ● Wellington Collegians Cricket Club Volunteer Coaches ● Wellington Collegians Cricket Club Players ● Cricket Wellington ● College Sport Wellington and Schools ● Chair ● Treasurer ● Club Captain ● Men's Club Coach ● Women and Girls Rep

Experience	
Qualifications	<ul style="list-style-type: none"> ● New Zealand Cricket Level 2 Coaching Qualification or a commitment to attend the 2022 Level 2 course
Experience	<ul style="list-style-type: none"> ● Proven cricket coaching experience ● Demonstrated leadership and high-level communication skills with proven ability to build effective cooperative working relationships internally and with diverse stakeholders ● Knowledge of applicable legislation including but not limited to: the Health and Safety at Work Act, the Vulnerable Children's Act, the Privacy Act, Smoke-free Environments Act and Incorporated Societies Act

Person Profile

Desired values & characteristics

- **Ambition** – Desire to grow
- **Creativity** – Generates new approaches to problems or innovations to established best practices
- **Conflict Management** – Understands natural forces of conflict and acts to prevent or soften them. Effectively works through conflicts to optimise outcome. Does not suppress, ignore or deny conflicts
- **Empathy** – Tunes in accurately to opinions, feelings and needs of people. Patient. Lets others speak. Listens actively
- **Energy/Drive** – Exhibits very high energy levels, fast-paced with a strong desire to achieve and high dedication levels
- **Excellence** – Sets high stretch standards of performance for self and others. Low tolerance for mediocrity. High sense of responsibility
- **Likability** – Puts people at ease. Shows Emotional Intelligence. Warm, sensitive, compassionate. Not arrogant. Friendly, sense of humour, genuine
- **Resourcefulness/Initiative** – Passionately finds ways over, around or through barriers to success. Goes beyond the call of duty. Shows bias for action. A results-oriented 'doer'
- **Tenacity** – Consistent reward from passionately striving to achieve results. Conveys strong need to win. Reputation for not giving up
- **Vision** – Provides clear, credible vision and strategy